

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF SANTA MONICA

AND

SANTA MONICA POLICE OFFICERS ASSOCIATION

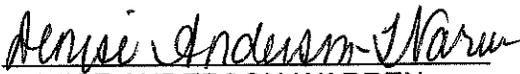
This Side Letter memorializes an agreement reached between the City of Santa Monica (the "City") and the Santa Monica Police Officers Association ("POA"), to reflect the agreed-upon amendment to the Memorandum of Understanding, Contract No. 10498 (CCS) ("MOU") entered into between the City and POA for the term of July 1, 2017, through June 30, 2020. All other terms and conditions of the existing MOU shall remain in full force and effect. The amendment to the MOU is as follows:

1. **Article 2. Compensation, Section 2.08, On-Call Pay.** The second paragraph of this section is deleted and replaced with the following, to reflect the addition of one position in the Office of the Chief of Police (OCOP) in the assignment of Internal Affairs to the positions eligible to receive on-call pay as determined by the Police Chief:

The following positions are eligible to receive on-call pay on a regular basis as determined by the Police Chief: (1) up to six positions in the Criminal Investigations Division (CID), (2) up to six positions in the Strategic Services Division (TSD), and (3) one position in the Office of the Chief of Police (OCOP) in the assignment of Internal Affairs. An employee holding one of the designated positions is eligible to receive on-call pay for only those periods for which it is mandatory that the employee report back to work if he/she is called or paged. Employees who are called back to work under this Section shall receive overtime compensation, if appropriate, only for time actually worked with no minimum guarantee.

IN WITNESS WHEREOF, the parties hereto have caused this Side Letter of Agreement to be executed this 7th day of August, 2018

ATTEST:

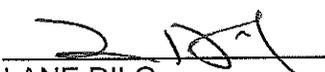

DENISE ANDERSON-WARREN
City Clerk

CITY OF SANTA MONICA
a municipal corporation

By:


RICK COLE
City Manager

APPROVED AS TO FORM:


LANE DILG
City Attorney

SANTA MONICA POLICE OFFICERS ASSOCIATION

BY:


MATTHEW RICE
POA Representative