

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF SANTA MONICA

AND

MUNICIPAL EMPLOYEES ASSOCIATION

This Side Letter memorializes an agreement reached between the City of Santa Monica (the "City") and the Santa Monica Municipal Employees Association ("MEA"), to reflect the agreed-upon amendment to the Memorandum of Understanding, Contract No. 10543 (CCS) ("MOU"), entered into between the City and MEA for the term of July 1, 2017, through June 30, 2020. All other terms and conditions of the existing MOU shall remain in full force and effect. The amendment to the MOU is as follows:

The City and MEA acknowledge that the Communications Operators and Public Safety Dispatchers, working under the Office of Emergency Management, are mutual aid providers through the California Fire Service and Rescue Emergency Mutual Aid System; the Office of Emergency Management receives requests to dispatch employees occupying positions in classifications represented by MEA under the terms of the California Fire Assistance Agreement to local, state, or federal emergencies throughout California and the country. The City and MEA hereby agree that employees occupying positions in classifications represented by MEA, and who are away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for an emergency response, consistent with a formal request for mutual aid assistance, shall be compensated portal-to-portal, including any applicable overtime rates, beginning at the time of dispatch from their official duty station until the time of their return to their official duty station, when personnel are available to be placed back in service in the City of Santa Monica. Employee compensation for these emergency incidents is contingent upon the assignment of a resource order number and the corresponding reimbursement to the City. The City and MEA acknowledge and agree that the provisions of this Side Letter Agreement memorialize existing practice.

IN WITNESS WHEREOF, the parties hereto have caused this Side Letter of Agreement to be executed this 4th day of Oct., 2018

ATTEST:



DENISE ANDERSON-WARREN
City Clerk

CITY OF SANTA MONICA
a municipal corporation

By:



RICK COLE
City Manager

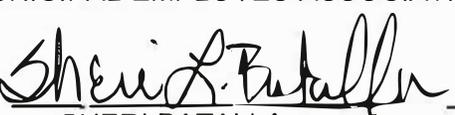
APPROVED AS TO FORM:



LANE DILG
City Attorney

MUNICIPAL EMPLOYEES ASSOCIATION

By:



SHERI BATALLA
MEA Representative