

SIDE LETTER OF AGREEMENT
BETWEEN
THE CITY OF SANTA MONICA AND SANTA MONICA FIRE EXECUTIVE
MANAGEMENT ASSOCIATION

The City of Santa Monica (the "City") and the Fire Executive Management Association ("FEMA") acknowledge that the Santa Monica Fire Department ("SMFD") is a mutual aid provider through the California Fire Service and Rescue Emergency Mutual Aid System; SMFD receives requests to dispatch employees occupying positions in classifications represented by FEMA and emergency apparatus under the terms of the California Fire Assistance Agreement to local, state, or federal emergencies throughout California and the country. The City and FEMA hereby agree that employees occupying positions in classifications represented by FEMA, and who are away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for an emergency response, consistent with a formal request for mutual aid assistance, shall be compensated portal-to-portal, at the straight-time rate, beginning at the time of dispatch from their official duty station until the time of their return to their official duty station, when equipment and personnel are available to be placed back in service within the City of Santa Monica. Employee compensation for these emergency incidents is contingent upon the assignment of a resource order number and the corresponding reimbursement to the City. The City and FEMA acknowledge and agree that the provisions of this Side Letter Agreement memorialize existing practice.

Effective: July 1, 2017

IN WITNESS WHEREOF, the parties hereto have caused this Side Letter Agreement to be executed this 4th day of April 2018.

ATTEST:


DENISE ANDERSON-WARREN
City Clerk

APPROVED AS TO FORM:


LANE DILG
City Attorney

CITY OF SANTA MONICA,
a municipal corporation

By: 
RICK COLE
City Manager

LOCAL 1109

By: 
TOM CLEMO
FEMA